

***When You Become an In-Demand Scholar...***

*Your skills and abilities are in demand.*

*Your community needs you.*

*The local economy needs you.*

*Local companies recruit you.*

***...You Are In Demand.***

## ***The In-Demand Scholars Program***

*A Business and Labor Partnership to Redefine the American Workforce*

### **Program Summary**

The concepts demonstrated in the In-Demand Scholars program can add value to other programs that provide additional access to postsecondary training, such as Opportunity Grants. The In-Demand formula promises:

- a higher rate of training completion
- a higher number of career-related job placements after training

These outcomes are brought about by the following:

- High school students are engaged early through classroom visits by industry executives, and gain direct experience in a specific occupation through job-shadowing and/or internship opportunities.
- Scholarships are awarded based on students' interest in specific high-demand occupations.
- Industry partners commit to a job interview with In-Demand Scholars upon training completion.
- Targeted occupations that pay at least \$25,000 annually at entry level are selected locally.

### **Outcomes to Date (9/30/06)**

Subgrantee expenditures of \$180,000 have been matched by partner contributions of \$223,534.

121 scholarships have been awarded, surpassing the overall grant goal of 86 scholarships.

Six Workforce Development Councils are currently operating In-Demand sub-grants. Following is a brief progress report on each.

#### Northwest Workforce Development Council

- Targeted occupations
  - Nursing*
  - Radiology Tech*
- Employer partners
  - St Joseph Hospital of Bellingham*
  - Island Hospital of Anacortes*
  - Whidbey General Hospital in Coupeville*
- Outcome numbers
  - Scholarships awarded – 2*
  - Awardees enrolled in training in targeted field – 2*
  - Awardees leaving training without completing – 0*
  - Awardees completed training in targeted field – 2*
  - Completers entering employment in targeted field – 1 (2<sup>nd</sup> has 2 job offers, pending receipt of LPN certification)*

Olympic Consortium Workforce Development Council

- Targeted occupations
  - Licensed Practical Nurse*
  - Surgical Technologist*
  - Radiological Technologist*
  - Physical Therapist Assistant*
  - Registered Nurse*
  - Radiological Technologist*
  - Emergency Medical Technician*
- Employer partners
  - Olympic Healthcare Alliance (36 organizations including hospitals, clinics, specialty providers, and related training facilities)*
- Outcome numbers
  - Scholarships awarded – 12*
  - Awardees enrolled in training in targeted field – 10 (2 did not enroll)*
  - Awardees leaving training without completing – 1*
  - Awardees completed training in targeted field – 0*
  - Completers entering employment in targeted field – 6*

Pacific Mountain Workforce Development Council

- Targeted occupations
  - Computer Networking*
  - Certified Vet Tech*
  - Plumber*
  - Computer Animation*
  - Power Plant Operator Apprentice*
  - Dental Assistant*
  - Web Design*
  - Carpenter*
  - Pipe Fitter*
  - Programming*
  - Mechanic*
  - LPN*
  - IT Specialist*
  - Electrician*
  - HVAC Tech*
  - CAD/CAM*
  - Machinist*
  - Medical Technician*
- Employer partners
  - St. Peter's Hospital*
  - AYES Automotive Group*
  - Right Systems*
  - Providence Mission*
  - Centralia College*
  - Steamboat Island Veterinary Clinic*
  - IT ERIS (geographical company)*
- Labor partners
  - Carpentry Union*
- Outcome numbers
  - Scholarships awarded – 38*
  - Awardees enrolled in training in targeted field – 36*
  - Awardees leaving training without completing – 0*
  - Awardees completed training in targeted field – 0*
  - Completers entering employment in targeted field – 20 (these are apprentices who are employed while in training)*

Tacoma / Pierce County Workforce Development Council

- Targeted occupations
  - Carpenter*
  - Heavy Equipment Operator*
  - Licensed Practical Nurse*
  - Registered Nurse*
  - Electrician*
  - HVAC Tech/Mechanic*
  - Occupational Therapist*
  - Speech Language Pathologist*
  - Estimator*
  - Project Manager*
  - Physical Therapist*
  - Pharmacist*
- Employer partners
  - Rushforth Construction*
  - Associated General Contractors*
  - Good Samaritan Community Healthcare*
  - Associated Builders and Contractors of Western Washington*
  - Absher Construction*
  - Franciscan Health System*
  - Air Systems*
- Labor partners
  - Southwest WA Electrical Joint Apprenticeship Training Council*
  - Carpenters Joint Apprenticeship Training Council*
- Outcome numbers
  - Scholarships awarded – 45*
  - Awardees enrolled in training in targeted field – 45*
  - Awardees leaving training without completing – 0*
  - Awardees completed training in targeted field – 6*
  - Completers entering employment in targeted field – 6*

Seattle / King County Workforce Development Council

- Targeted occupations
  - Licensed Practical Nurse*
  - Optician*
  - Medical Lab Technician*
  - Medical Assistant*
  - Surgical Technician*
  - Pharmacy Technician*
  - Dental Assistant/Hygienist*
  - Radiological Technician*
- Employer partners
  - Veteran's Administration*
- Outcome numbers
  - Scholarships awarded – 5*
  - Awardees enrolled in training in targeted field – 5*
  - Awardees leaving training without completing – 0*
  - Awardees completed training in targeted field – 0*
  - Completers entering employment in targeted field – 2*

Snohomish County Workforce Development Council

- Targeted occupation  
*Machinist*
  
- Employer partners  
*Damar Machine Company                      Aerospace Manufacturing Technologies Inc*  
*Universal Aerospace*
  
- Outcome numbers  
*Scholarships awarded – 19*  
*Awardees enrolled in training in targeted field – 18 (remainder to enroll this Fall)*  
*Awardees leaving training without completing – 0*  
*Awardees completed training in targeted field – 0*  
*Completers entering employment in targeted field – 7*